

Landscape Ontario

Diversity, Inclusion, and Belonging (DIB)
Committee DIB Discoveries

Fall 2022

About

The Landscape Ontario Diversity, Inclusion, and Belonging (DIB) Committee meets on a monthly basis to advance these areas across Landscape Ontario. Each committee member is committed to learning and growing in this ever-evolving sphere. In this document, you will find some of the helpful resources shared with committee members during Fall 2022 that you may find helpful in your own learning journey.

Metaphors for Common Terms



Equality is everyone getting a pair of shoes.



Diversity is everyone getting a different type of shoe.



Equity is everyone getting a pair of shoes that fits.



Accessibility is being able to access your shoe in your preferred way.



Acceptance is understanding we all wear different kinds of shoes.



Belonging is wearing the shoes you want without fear of judgment.



Listening to learn more



[Code Switch](#)

Features conversations around race, unique stories that are both joyful and sometimes just informative, "explanatory commas" to support those who are still learning the basics of these discussions, or just history they may not be in touch with. Context wise, most conversions come from the American lens, but still a great resource.



[Canadaland Commons](#), The Police Season really provided helpful learning in discussions about the police, history, and conversations on how their presence affects us in Canada.



[The Village](#)

Podcast with a Canadian lens that speaks to the events of the that the LGBTQIA+ community faced in the past, including terrible treatment of Queer Folks in the 70s, lack of support they had from the police and the rest of the system.

Viewing updates from the Twitterverse



“Environmental racism is the condition, the problem of disproportionate exposure of Indigenous communities, Black communities, other communities of colour, to environmental burdens, to pollutants and contaminants,” Waldron explains in the film. “It’s also about the slow response by government to address these issues.”

Source: Campbell, F. (2022, November 15). Zann's environmental racism bill finally pushing through House of Commons. Saltwire. <https://www.saltwire.com/atlantic-canada/news/zanns-environmental-racism-bill-finally-pushing-through-house-of-commons-100795541>

Learning about our role in Truth and Reconciliation as Canadians



Truth and
Reconciliation
Commission of Canada

Among the 94 [Calls to Action](#) is a call to the corporate sector to “provide education for management and staff on the history of Aboriginal peoples, including the history and legacy of residential schools.”




Interested in joining the DIB Committee?

Contact

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CONTACT